

CAREER OPPORTUNITY

About Lethbridge Family Services

In operation since 1910, Lethbridge Family Services (LFS) is the tenth largest employer in Lethbridge, serving 8,100 clients annually through 380 employees. LFS stewards an annual budget of over \$21 million and has numerous contracts. LFS is a highly-accredited charitable organization that improves the wellbeing and quality of life for individuals and families in Southwestern Alberta. The organization is devoted to providing services to those in need, regardless of socioeconomic status, ethnicity, language, religion, gender identity, and family structures. We offer community-based support to facilitate human potential, choice, and independence. Through advocacy, public education, prevention, intervention, and community development, LFS responds to emerging family needs.

We offer a supportive, inclusive team environment with a strong commitment to work-life balance. We provide a competitive remuneration package, including a comprehensive benefit plan, generous vacation and personal time, employee and family pricing program for cellular service, and a discounted fitness membership. We support your career through opportunities to learn and grow, including paid professional development opportunities and on-the-job coaching and support. Our “family” culture supports many opportunities to participate in events including social club activities, annual holiday parties, and recognition events. Check out our website at www.lfsfamily.ca.

Position: PRACTITIONER (Temporary)

Department: DACAPO DISABILITY SERVICES

Hours: Monday – Friday, 35 hours per week

Position Overview:

The Practitioner will work in the Employment Area to develop, plan and deliver educational opportunities to clients for the purposes of securing and maintaining successful employment, and support individuals to pursue and achieve their goals by accessing meaningful community activities. This position also participates in assessments; person centered planning and implementation processes, and provides direction and guidance to coworkers. **This position has an approximate end date of September 2023.**

Key Responsibilities:

- Develop, plan and deliver educational opportunities while supporting individuals to participate in meaningful community based employment, volunteer placements, recreation and leisure, and life skills activities.
- Develop and implement activities that relate to education, life skills, recreation and leisure, and community access supports. Activities will focus on group and individual interests consistent with client Support Plans using a variety of presentation styles and delivery techniques.
- Complete personal care routines and administer medications; provide assistance with tube feeding, operation a mechanical lift, provide encouragement while assisting with range of motion exercises, or other identified skill development domains.
- Accurately complete required documentation for multiple clients within required time-frames.



- Develop work skills and job readiness training for multiple clients.
- Consistently implement existing positive behaviour programs as well as develop positive approaches to challenging behaviors.
- Teach and model good communication, interpersonal skills, problem solving skills and professionalism.
- Collaborate with all staff regarding client support. Provide direction and guidance to co-workers as appropriate. Apprise Supervisor of team dynamics and all relevant issues or concerns.
- Administrative duties.

Qualifications:

- Related diploma or Human Service Degree.
- Minimum of one-year experience in the field.
- Reliable vehicle, valid driver's license, registration and insurance (\$2,000,000 liability insurance).
- Strong organizational and time management skills.
- Ability to work independently as well as in a team environment.
- Proficient use of the English language both verbal and written.
- Ability to be flexible and adapt to changes.
- The successful candidate will be required to provide a Police Information Check.

Start date: December 12, 2022

Application deadline: November 28, 2022

Please submit, in confidence, a resume and cover letter referencing job posting DC328 and where you viewed our ad:

Email: humanresources@lfsfamily.ca

Web: lfsfamily.ca

We thank all candidates for their interest, however, only those selected to continue in the process will be contacted.

Lethbridge Family Services is an equal opportunity employer.

