



CAREER OPPORTUNITY

Lethbridge Family Services is a private, non-profit organization operating since 1910. We are highly accredited and with more than 350 employees, the largest community social services organization in southern Alberta.

We offer a supportive, inclusive team environment with a strong commitment to work-life balance. We provide a competitive remuneration package, including a comprehensive benefit plan, generous vacation and personal time, and subsidized fitness memberships. We support your career through opportunities to learn and grow, including paid professional development opportunities, and on-the-job coaching and support. Our “family” culture supports many opportunities to participate in events including health and wellness challenges, social club activities, annual holiday parties and recognition events. Check out our website at www.lfsfamily.ca.

Position: **COMMUNITY DISABILITY SERVICES WORKER – JOB COACH**
Temporary – approximately 6 months September 2018 – February 2019

Department: **DACAPO DISABILITY SERVICES**

Hours: 35 hours per week. Scheduled hours are generally Monday through Friday although flexibility is required to meet the employment needs of the individuals being served. Hours of work will be adjusted to provide support when required by the individual and employer.

Position Overview:

A Community Disability Services Worker supports and facilitates the development of skills and competencies to assist individuals with disabilities to pursue and achieve their goals by accessing meaningful community based activities.

Job Coaches specialize in supporting individuals in employment/volunteer placements to learn and accurately perform job duties. Job Coaches provide training tailored to the needs of the job seeker and employer. Fostering independence in an employment setting is the focus of the position.

Key Responsibilities:

Responsibilities include:

- Completing tasks in a variety of employment settings which may include physically completing and demonstrating the duties until individuals are able to complete tasks independently.
- Accurately assessing level of supports required for successful completion of the job duties and fading support appropriately as skills develop.
- Working in collaboration with the employment team to develop strategies to foster independence and ensure successful employment placements for all parties.
- Communicating with individuals being supported, employers, employment team and support networks in a professional manner to ensure expectations are being met and challenges are addressed.

- Performing duties in a manner that promotes safety for all in accordance with agency and employment placement policies and OHS guidelines.
- Providing support to individuals to obtain employment, life and social skills in a group and individual settings using a variety of delivery methods.
- Completing documentation for multiple individuals.

Qualifications:

- High school diploma and/or two years direct frontline experience in the field.
- Reliable, team player.
- Experience in job coaching and/or supported employment.
- Reliable vehicle, valid driver's license, registration and insurance (\$2 000 000 liability insurance).
- Strong organizational and time management skills.
- Ability to work independently as well as in a team environment.
- Ability to be flexible and adapt to changes.
- The successful candidate will be required to provide a Police Information Check.

NOTE:

Successful applicants who possess a MSW or BSW, or Diploma in Social Work are required to register and maintain registration with the Alberta College of Social Workers prior to commencement of employment.

Start date: September, 2018

Application deadline: August 17, 2018

Please submit, in confidence, a resume and cover letter referencing job posting DC182 and where you viewed our ad:

Email: humanresources@lfsfamily.ca

Contact Person: Miranda Braun

Mailing Address: Human Resources, Lethbridge Family Services
1098 – 3 Avenue North
Lethbridge AB T1H 0H7

Fax: (403) 327-5725

Web: lfsfamily.ca

We thank all candidates for their interest, however, only those selected to continue in the process will be contacted.

Lethbridge Family Services is an equal opportunity employer.



Date Posted: 08/08/2018