



## **CAREER OPPORTUNITY**

### **About Lethbridge Family Services**

In operation since 1910, Lethbridge Family Services (LFS) is the tenth largest employer in Lethbridge, serving 8,100 clients annually through 380 employees. LFS stewards an annual budget of over \$21 million and has numerous contracts. LFS is a highly-accredited charitable organization that improves the wellbeing and quality of life for individuals and families in Southwestern Alberta. The organization is devoted to providing services to those in need, regardless of socioeconomic status, ethnicity, language, religion, gender identity, and family structures. We offer community-based support to facilitate human potential, choice, and independence. Through advocacy, public education, prevention, intervention, and community development, LFS responds to emerging family needs.

We offer a supportive, inclusive team environment with a strong commitment to work-life balance. We provide a competitive remuneration package, including a comprehensive benefit plan, generous vacation and personal time, employee and family pricing program for cellular service, and a discounted fitness membership. We support your career through opportunities to learn and grow, including paid professional development opportunities and on-the-job coaching and support. Our “family” culture supports many opportunities to participate in events including social club activities, annual holiday parties, and recognition events. Check out our website at [www.lfsfamily.ca](http://www.lfsfamily.ca).

**Position:**       **LICENSED PRACTICAL NURSE (LPN)**

**Department:**   **HOME SERVICES**

**Hours:**         Casual includes days, evenings, and weekends

**Wage:**          Starting at \$27.50 per hour

#### **Position Overview:**

The Licensed Practical Nurse (LPN) is a regulated health care professional member who will be part of the clinical team for the Home Services Department. The LPN will provide evidence-based nursing care within the full scope of LPN practice.

#### **Key Responsibilities:**

- Coordinates services to each client based on authorization and service plan; completes client intakes and reassessments.
- Performs delegated independent nursing functions using established procedures, policies, guidelines, and standards.
- Participates in scheduled visits to look after client needs within the scope of practice.
- Maintains client files with current information and documentation in accordance with the organization’s policies and procedures.
- Provides ethical, evidence-based, and safe nursing care.
- Evaluates the effectiveness of care treatments and informs the Clinical Program Manager or designate of significant changes in the condition of any client.

- Maintains and updates client records related to client plans.
- Works collaboratively with client/family and identifies measurable short-term and long-term client outcomes, and communicates it to the health care team and other care providers to provide high-quality care and treatment.
- Demonstrates effective communication skills when implementing nursing interventions (including effective verbal and written skills).
- Provides culturally sensitive, trauma-informed care and establishes culturally safe relationships by building rapport and trust.
- Advocates for/with the client to achieve client centered outcomes.

**Qualifications:**

- Excellent command of the English language, both written and verbal is required; active listening and interpretative skills are required.
- A high degree of problem solving, analytical, interpersonal, and critical thinking skills.
- Ability to learn and use technology, which may include mobile devices, has manual dexterity required to operate computer keyboards and other assigned equipment.
- LPN diploma in good standing with CLPNA
- A minimum 2 years' experience in other health care profession
- Computer literate and extensive proficiency in Microsoft Office, in particular Outlook, Excel, Word, and PowerPoint
- The successful candidate will be required to provide a Police Information Check, including the Vulnerable Sector.

**Start date:** ASAP

**Application deadline:** March 19, 2024

**Please submit, in confidence, a resume and cover letter referencing job posting 24HS9A and where you viewed our ad:**

**Email:** [humanresources@lfsfamily.ca](mailto:humanresources@lfsfamily.ca)

**Web:** [lfsfamily.ca](http://lfsfamily.ca)

**We thank all candidates for their interest, however, only those selected to continue in the process will be contacted.**

***Lethbridge Family Services is an equal opportunity employer.***

