



CAREER OPPORTUNITY

About Lethbridge Family Services

In operation since 1910, Lethbridge Family Services (LFS) is the tenth largest employer in Lethbridge, serving 8,100 clients annually through 380 employees. LFS stewards an annual budget of over \$21 million and has numerous contracts. LFS is a highly-accredited charitable organization that improves the wellbeing and quality of life for individuals and families in Southwestern Alberta. The organization is devoted to providing services to those in need, regardless of socioeconomic status, ethnicity, language, religion, gender identity, and family structures. We offer community-based support to facilitate human potential, choice, and independence. Through advocacy, public education, prevention, intervention, and community development, LFS responds to emerging family needs.

We offer a supportive, inclusive team environment with a strong commitment to work-life balance. We provide a competitive remuneration package, including a comprehensive benefit plan, generous vacation and personal time, employee and family pricing program for cellular service, and a discounted fitness membership. We support your career through opportunities to learn and grow, including paid professional development opportunities and on-the-job coaching and support. Our “family” culture supports many opportunities to participate in events including social club activities, annual holiday parties, and recognition events. Check out our website at www.lfsfamily.ca.

Position: COMMUNITY DISABILITY SERVICES WORKER

Department: DACAPO DISABILITY SERVICES

Hours: Monday – Friday 27.75 hours/week—including evenings

Term of Position: May 11, 2024-October 13, 2025

Position Overview:

A Community Disability Services Worker supports and facilitates the development of skills and competencies to assist individuals with disabilities to pursue and achieve their goals by accessing meaningful community based activities.

Key Responsibilities:

- Fostering proactive, innovative results to individuals and families affected by brain injury, developmental disabilities and/or fetal alcohol spectrum disorders.
- Supporting individuals to participate in meaningful community based employment, community and volunteer placements, recreation and leisure activities.
- Administering medications.
- Utilizing different learning styles based on individuals abilities.
- Completing monthly schedule/calendar of activities.
- Teaching some daily living skills in the home.
- Promoting healthy and active lifestyles.
- Assisting with skill development in areas such as daily living activities and social interactions.
- Administrative duties.

Posted: 4/3/2024

Qualifications:

- High school diploma and/or two years direct frontline experience in the field.
- Demonstrates reliability, dependability and strong team player.
- Experience supporting individuals with disabilities with learning life and social skills.
- Promoting independence whenever possible.
- Demonstrates the ability to support individuals with behaviors by utilizing behavior management techniques.
- Experience in assisting with goal achievement.
- Demonstrates creativity when promoting social inclusion
- Reliable vehicle, valid driver's license, registration and insurance (\$2 000 000 liability insurance).
- Strong organizational and time management skills.
- Ability to work independently.
- Proficient in verbal and written English.
- Ability to be flexible and adapt to changes.
- The successful candidate will be required to provide a Police Information Check.

Start date: May 13, 2024

Application deadline: Until suitable candidate is found

Please submit, in confidence, a resume and cover letter referencing job posting 24DC9A and where you viewed our ad:

Email: humanresources@lfsfamily.ca

Contact Person: Nik Lukusa

Web: lfsfamily.ca

We thank all candidates for their interest, however, only those selected to continue in the process will be contacted.

Lethbridge Family Services is an equal opportunity employer.

