



## CAREER OPPORTUNITY

### About Lethbridge Family Services

In operation since 1910, Lethbridge Family Services (LFS) is the tenth largest employer in Lethbridge, serving 8,100 clients annually through 380 employees. LFS stewards an annual budget of over \$21 million and has numerous contracts. LFS is a highly-accredited charitable organization that improves the wellbeing and quality of life for individuals and families in Southwestern Alberta. The organization is devoted to providing services to those in need, regardless of socioeconomic status, ethnicity, language, religion, gender identity, and family structures. We offer community-based support to facilitate human potential, choice, and independence. Through advocacy, public education, prevention, intervention, and community development, LFS responds to emerging family needs.

We offer a supportive, inclusive team environment with a strong commitment to work-life balance. We provide a competitive remuneration package, including a comprehensive benefit plan, generous vacation and personal time, employee and family pricing program for cellular service, and a discounted fitness membership. We support your career through opportunities to learn and grow, including paid professional development opportunities and on-the-job coaching and support. Our “family” culture supports many opportunities to participate in events including social club activities, annual holiday parties, and recognition events. Check out our website at [www.lfsfamily.ca](http://www.lfsfamily.ca).

**Position:** COMMUNITY DISABILITY SERVICES WORKER (CDSW)

**Department:** DACAPO DISABILITY SERVICES

**Hours:** Casual/Relief – Variable  
Most hours are between Monday–Friday 8:30 am-3:30 pm

### Position Overview:

A Community Disability Services Worker supports and facilitates the development of skills and competencies to assist individuals with disabilities to pursue and achieve their goals by accessing meaningful community based activities.

### Key Responsibilities:

- Fostering proactive, innovative results to individuals and families affected by brain injury, developmental disabilities and/or fetal alcohol spectrum disorders.
- Supporting individuals to participate in meaningful community based employment, community and volunteer placements, recreation and leisure and life skills activities.
- Completing personal care routines, which may include assistance with eating routines, administering medications, and/or operating a mechanical lift.
- Supporting people with nonverbal communication methods.
- Promoting healthy and active lifestyles.
- Assisting with skill development in areas such as daily living activities and social interactions.
- Administrative duties.



**Qualifications:**

- High school diploma and/or two years direct frontline experience in the field.
- Reliable, team player.
- Reliable vehicle, valid driver's license, registration and insurance (\$2 000 000 liability insurance). Consideration may be given to those without vehicle access.
- Strong organizational and time management skills.
- Physically able to safely support individuals in activities such as lifting and transferring.
- Ability to work independently as well as in a team environment.
- Proficient in verbal and written English.
- Ability to be flexible and adapt to changes.
- The successful candidate will be required to provide a Police Information Check.

**Start date:** ASAP

**Application deadline:** April 26, 2024

**Please submit, in confidence, a resume and cover letter referencing job posting 24DC1F and where you viewed our ad:**

**Email:** [humanresources@lfsfamily.ca](mailto:humanresources@lfsfamily.ca)

**Contact Person:** Emma Garrett

**Web:** [lfsfamily.ca](http://lfsfamily.ca)

**We thank all candidates for their interest, however, only those selected to continue in the process will be contacted.**

***Lethbridge Family Services is an equal opportunity employer.***

