



“Because Family is Important”

INTERNAL/EXTERNAL POSTING HS29

POSITION: Health Care Aide

DEPARTMENT: Home Services

LOCATION: Fort Macleod & Surrounding Areas

***YOU** are a high-energy professional, with a passion for your work. **WE** are a high-performance organization that values world-class excellence and innovation. **YOU** value a relaxed, “family-like” work atmosphere, and strongly contribute to a positive culture in the workplace. **WE** offer the potential for a joyful work life.*

Our Home Services department employs more than 200 people and provides assistance to over 1000 clients with activities of daily living. We offer a challenging position in a supportive environment, including work-life balance.

This position will appeal to both certified health care aides and those who are interested in entering the field. We offer the opportunity to work while earning your certification through on-line learning with an accredited college. Assistance with tuition fees as well as tutoring support are available.

JOB SUMMARY:

To provide in-home support to seniors and individuals who need assistance in completing activities of daily living.

RESPONSIBILITIES:

Duties are client specific and may include assistance with bathing, dressing, grooming, medications, meals, palliative and respite care. Ongoing responsibility includes monitoring behavior changes and ensuring client safety.

WE OFFER:

- A supportive team environment
- A competitive salary scale with wages between \$17.50- \$23.00 per hour depending upon qualifications and experience
- Incentive Bonuses and shift/weekend differentials
- Mileage reimbursement
- HCA Certification
- Opportunity for continuous learning and advancement

QUALIFICATIONS:

- Minimum age requirement of 18
- Health Care Aide Certification or related experience
- Able to travel locally from assignment to assignment, including a valid Driver's License, and must have a registered, insured and reliable vehicle
- Exceptional interpersonal skills including the ability to communicate effectively in written and spoken English
- Able to work independently and as part of a team
- Able to stand, bend, squat, kneel and reach freely; able to freely lift up to 20 kilograms; able to assist clients with standing, walking, sitting, and transferring
- Demonstrated ability to follow written and verbal instructions related to client care
- Previous experience in community care an asset
- A clear Criminal Record Check including Vulnerable Sector Check
- Computer skills are required

HOURS:

Vary according to client needs; will include days, evenings and alternate weekends. Assignment will be according to location.

START DATE: Immediate

COMPETITION CLOSING DATE:

When suitable applicants found

Please submit, in confidence, a resume and cover letter indicating 1) the position you are applying for, and 2) where you viewed our ad:

Email: humanresources@lfsfamily.ca

Attention to: Human Resources

Mailing Address: Lethbridge Family Services
1107 – 2nd Avenue "A" North
Lethbridge AB T1H 0E6

Phone: (403) 327-5724

Fax: (403) 329-4924

While each application is welcomed, further communication/contact from the Agency will be limited to those applicants selected for an interview.

Lethbridge Family Services is an equal opportunity employer.

