



## CAREER OPPORTUNITY

### About Lethbridge Family Services

In operation since 1910, Lethbridge Family Services (LFS) is the tenth largest employer in Lethbridge, serving 8,100 clients annually through 380 employees. LFS stewards an annual budget of over \$21 million and has numerous contracts. LFS is a highly-accredited charitable organization that improves the wellbeing and quality of life for individuals and families in Southwestern Alberta. The organization is devoted to providing services to those in need, regardless of socioeconomic status, ethnicity, language, religion, gender identity, and family structures. We offer community-based support to facilitate human potential, choice, and independence. Through advocacy, public education, prevention, intervention, and community development, LFS responds to emerging family needs.

We offer a supportive, inclusive team environment with a strong commitment to work-life balance. We provide a competitive remuneration package, including a comprehensive benefit plan, generous vacation and personal time, employee and family pricing program for cellular service, and a discounted fitness membership. We support your career through opportunities to learn and grow, including paid professional development opportunities and on-the-job coaching and support. Our “family” culture supports many opportunities to participate in events including social club activities, annual holiday parties, and recognition events. Check out our website at [www.lfsfamily.ca](http://www.lfsfamily.ca).

**Position:** HEALTH CARE AIDE

**Department:** Home Services

**Location:** Coaldale, AB

**Hours:** Regular hourly and casual work available. Includes day, evening, and weekend shifts. Must be available to work a minimum of 2 weekends a month.

### Position Overview:

This position provides in-home support to seniors and individuals who need assistance in completing activities of daily living.

### Key Responsibilities:

Client-care is specific to the individual and may include assistance with bathing, dressing, grooming, medications, meals, palliative, and respite care. Supporting our clients includes monitoring behavior changes and ensuring client safety.

### Qualifications:

- Minimum age requirement of 18.
- Health Care Aide or related health care certification.
- Must possess a valid driver's license, with current registration and insurance, and a reliable vehicle.



- Able to work independently and as part of a team.
- Able to stand, bend, squat, kneel, and reach freely; able to freely lift up to 15 lbs; able to assist clients with standing, walking, sitting, and transferring.
- Previous experience in community care is an asset.
- Lethbridge Family Services requires all new employees to produce a current Police Information Check including Vulnerable Sector Check, prior to starting work in order to further protect our clients, employees, and volunteers.

Lethbridge Family Services is a highly accredited, charitable human services organization that improves the wellbeing and quality of life for individuals and families in Southwestern Alberta. We offer a competitive salary, a comprehensive benefit plan, shift/weekend differentials, and opportunities for growth in continuous learning and advancement.

**If this sounds like an opportunity that interests you then we invite you to submit, in confidence, a resume and cover letter referencing job posting 24HS6, including the area(s) you are available for, and where you viewed our ad:**

**Email:** [humanresources@lfsfamily.ca](mailto:humanresources@lfsfamily.ca)

**Web:** [lfsfamily.ca](http://lfsfamily.ca)

**We thank all candidates for their interest, however, only those selected to continue in the process will be contacted.**

***Lethbridge Family Services is an equal opportunity employer.***

