

## CAREER OPPORTUNITY

### About Lethbridge Family Services

In operation since 1910, Lethbridge Family Services (LFS) is the tenth largest employer in Lethbridge, serving 8,100 clients annually through 380 employees. LFS stewards an annual budget of over \$21 million and has numerous contracts. LFS is a highly-accredited charitable organization that improves the wellbeing and quality of life for individuals and families in Southwestern Alberta. The organization is devoted to providing services to those in need, regardless of socioeconomic status, ethnicity, language, religion, gender identity, and family structures. We offer community-based support to facilitate human potential, choice, and independence. Through advocacy, public education, prevention, intervention, and community development, LFS responds to emerging family needs.

We offer a supportive, inclusive team environment with a strong commitment to work-life balance. We provide a competitive remuneration package, including a comprehensive benefit plan, generous vacation and personal time, employee and family pricing program for cellular service, and a discounted fitness membership. We support your career through opportunities to learn and grow, including paid professional development opportunities and on-the-job coaching and support. Our “family” culture supports many opportunities to participate in events including social club activities, annual holiday parties, and recognition events. Check out our website at [www.lfsfamily.ca](http://www.lfsfamily.ca).

**Position:** COMMUNITY DOMESTIC VIOLENCE RESPONSE LEAD

**Department:** Counselling, Outreach and Education

**Hours:** Monday to Friday, 35 hours per week.

### Position Overview:

This position supports individuals and families experiencing domestic/family violence and assists communities in mobilizing their resources to provide solutions to violence, such as providing referral services, increasing education and awareness, and promoting public policy change.

### Key Responsibilities:

- Create and meet strategic goals with support from community partners to address domestic violence in our community.
- Collaborate with the community to strengthen understanding and need for domestic violence prevention/intervention services through education and programming.
- Initiate public awareness campaigns regarding domestic violence.
- Chair the Domestic Violence Action Team Committee.
- Participate on local committees related to domestic violence.
- Participate in provincial initiatives such as IMPACT.
- Be a referral guide to individuals and families needing support.

**Qualifications:**

- Completion of an undergraduate degree in Justice, Social Work, Psychology, Education or a relevant discipline.
- Minimum five years experience in domestic violence prevention/early intervention and social change.
- Strong ability to prioritize and must be self-motivated
- Advanced knowledge of trends in our community.
- The successful candidate must provide a Police Information Check, including Vulnerable Sector.

**Start date:** TBD

**Application deadline:** March 22, 2024

**Please submit, in confidence, a resume and cover letter referencing job posting 24COE1 and where you viewed our ad:**

**Email:** [humanresources@lfsfamily.ca](mailto:humanresources@lfsfamily.ca)

**Web:** [lfsfamily.ca](http://lfsfamily.ca)

**We thank all candidates for their interest, however, only those selected to continue in the process will be contacted.**

***Lethbridge Family Services is an equal opportunity employer.***

